

ICON OWNERS ASSOCIATION 2024 ANNUAL MEETING

THURSDAY, APRIL 11, 2024 at 6:00PM

Name: Steve McLaughlin ICON Address: 1125

I. Why are you interested in serving on the Board? What goals would you like to accomplish within your term?

Security is a big issue here at the ICON, I would do my best to ensure that residents are safe living here. I would like to improve the communication of what is happening at the ICON and neighborhood to the residents of ICON. Get more owners donating parking spots on Parkade so we have more guest parking here at ICON!!

Improve the attendance of owners at HOA meetings, find out why the attendance is so low. Allow owners to have a voice that is heard and responded to in a timely manner at ICON. See if anything can be done to limit the yearly increases to the HOA assessment fees.

I have the willingness to dig in. You can't run a condo or home owners association efficiently without digging into the details--and that takes hard work and commitment.

I believe it's important to be consistent, especially in enforcement. Owners are much more likely to stay within the rules if they know their board will consistently enforce them.

I have the ability to play fair.

I have a sense of honesty. You need to be honest and understand how to avoid the appearance of impropriety.

I'll make sure the board shares information with the owners.

To me, it's about transparency, it seems like the board members keep information close to their vest. That's not what running an association is about.

It's not a competition over who can keep information. It's about sharing information so everybody can make the right decision or understand the decisions the board is making.

The ability to adapt and change. A good board shouldn't be afraid of technology. I've been a computer programmer for over 40 years and will help out in technology.

I'd also like to see more events. We need to get to know our neighbors more.

2. What is your professional background and experience? Have you ever served as a committee member or Director for a community association? If yes, please elaborate on this experience.

I've been a Software Engineer for over 40 years, and retired from Northrop Grumman.

3. Are you currently an owner in the association, and if so, for how long?

Yes, for 9 years and I currently reside at the ICON.

4. Have you served on, or are presently serving on, any committee(s) for the association?

Nope

5. Any other information you would like to provide.

I verify that I am qualified and entitled to submit my candidacy for the Board of Directors and that, if elected, I will voluntarily sign the Board Member Code of Ethics and Standards of Conduct pledge.

Board Director is a volunteer position that may require 5-10 hours per month of time. Please indicate that you have the time to devote to this position, if elected.

YES NO

2023 CANDIDACY STATEMENT – PAGE 2 OF 2

ICON Owners Association
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